

QUALITY, ENVIRONMENTAL PROTECTION AND OCCUPATIONAL HEALTH AND SAFETY POLICY OF THE KELPROJEKTAS CORPORATE GROUP

As a member of the Tyréns Group, one of Sweden's largest construction consulting and design companies, the Kelprojektas Group is based on knowledge, innovation and skills, contributing to the country's and the world's future based on a constantly evolving and innovative society, environmental sustainability and sustainable economic development.

Our mission is to create sustainable solutions for the future.

Our values: professionalism, creativity, honesty and responsibility define the culture of the Kelprojektas Group of companies and form an attitude towards what we believe in and who we want to be. Our values act as guiding principles in our everyday lives and permeate our work for better communities.

In line with our values and strategic directions, we pursue these goals - positioning ourselves as a reliable partner and consultant in customer relations, offering sustainable development solutions and a leader in digitalization and innovation in engineering, becoming an attractive employer in our industry, maintaining a financially stable and reliable image in Lithuania and abroad.

Understanding that the future of the world depends on the decisions we make today and the action we take now, we strive to be professional, responsible, innovative and environmentally-friendly, and as such we undertake to do the following in the course of our activities:

- To ensure compliance with the legal requirements applicable to the Company's operations.
- To conduct our activities in accordance with the principles of transparency, honesty and business ethics, and to aim for constructive cooperation with all stakeholders.
- To improve processes and systems to ensure added value.
- Using longstanding experience, knowledge and the newest technologies and methods in order to offer sustainable and innovative solutions that can fulfil client expectations.
- To implement the Quality, Environmental Protection and Occupational Health and Safety management Policy in accordance with the procedural approach and the requirements of ISO 9001, ISO 14001, ISO 45001 standards.
- To develop employees' personal responsibility for the quality of work performed and environmental protection.
- To create conditions for raising the professional skills and qualifications of employees, ensuring healthy and safe working conditions and social guarantees.
- To develop employees' competencies and motivate them by creating conditions for the growth of personal skills and professional development.
- To seek economically viable opportunities for applying the concept of harmonious development in order to conserve energy, material and natural resources and to reduce the waste resulting from daily and engineering activities.

The Policy of Quality, Environmental Protection, Occupational Health and Safety is public and freely available to the public, and it is introduced to all employees of the Group of companies.

CEO

Algimantas Medžiaušis



19th May 2020